



EMPLOYMENT TRIBUNALS

Claimant: Mr A Abram

Respondent: Killing Moon Group Limited (in creditors voluntary liquidation)

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 and Grounds of Resistance in this case.
2. The Respondent initially complained that it had not received Notice of the claim. Copies of the relevant documents were sent to the Respondent on 29 July 2022 and acknowledged, but no Response has been received.
3. In the absence of a Response from the Respondent and having considered the Claim form (ET1), EJ Spencer has decided that a determination of parts of the Claimant's can properly be made without a hearing.
4. It is adjudged that :
 - a. The Claimant has less than two years service and is not entitled to bring a claim of unfair dismissal. That claim is dismissed.
 - b. The Claimant's claim for unpaid wages succeeds and the Respondent is ordered to pay the Claimant £3,437.30.
 - c. The Claimant's claim for holiday pay succeeds and the Respondent is ordered to pay the Claimant £222.12.
 - d. The Claimant's claim of disability discrimination shall proceed to a hearing. A separate case management order has been issued in respect of this part of the claim.
5. The Tribunal orders the Respondent to pay a total of **£3,659.62** to the Claimant.

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Employment Judge Spencer
4 April 2023

Date sent to the parties 04/04/2023

For the Tribunal

Note

The above award is expressed as a gross figure. Provided that the Respondent makes appropriate deduction in respect of income tax and national insurance and accounts therefore to the proper authorities payment of the Claimant of the net sum will represent a valid discharge of this judgment.