



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ciubotariu

**Respondent:** DGF Limited

**Heard at:** Midlands West (by Cloud Video Platform)

**On:** 6, 7 and 8 March 2023

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:**   **Claimant**       - in person  
                          **Respondent**     - Mr R Powell (Counsel)

## JUDGMENT

1. The Claimant's complaint of breach of contract was settled by the Respondent making a payment in lieu of notice.
2. The Claimant made a protected disclosure on 9 August 2021 but this was not the reason or principal reason for his dismissal.
3. The Claimant was not unfairly dismissed. His complaint of unfair dismissal was therefore not well-founded.
4. The Respondent confirmed that it does not pursue any application for costs.

*Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video.*

Employment Judge Faulkner  
Date: 10 March 2023