



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Ramos

**Respondent:** K & C Catering Ltd

**Heard at:** West Midlands (video hearing) On: 30<sup>th</sup> March 2023

**Before:** Employment Judge Steward

## Representation

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The Claimants claim for Unlawful Deduction of Wages succeeds and the Respondent is ordered to pay the Claimant £1241.83
2. The Claimants claim for Constructive Unlawful Dismissal succeeds and the Respondent is ordered to pay the Claimant £1500.
3. The Claimants claim for Holiday pay succeeds and the Respondent is ordered to pay the Claimant £4000.
4. The Claimants claim for Loss of Statutory Rights succeeds and the Respondent is ordered to pay the Claimant £500.

Employment Judge **Steward**

Date 30.3.23\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
4<sup>th</sup> April 2023

Ibrahim Mahdi  
FOR THE TRIBUNAL OFFICE

**1301195/2022**

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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