



EMPLOYMENT TRIBUNALS

Claimant: Mr S Cooper

Respondent: Worcester College

Heard at: Reading (via CVP) **On:** 30 March 2023

Before: Employment Judge Shastri-Hurst

Representation

Claimant: in person

Respondent: Ms T Barlay (legal executive)

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out as being out of time, and so the Tribunal does not have jurisdiction to consider the claim;
2. The claimant's claim for holiday pay is struck out as being out of time, and so the Tribunal does not have jurisdiction to consider the claim.

For the avoidance of doubt, the claimant's claim of failure to make reasonable adjustments is still live, and remains listed for a final hearing on 15, 16, 17 May 2023.

Employment Judge Shastri-Hurst

Date: 31 March 2023

JUDGMENT SENT TO THE PARTIES ON
4 April 2023

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T Cadman

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.