



THE EMPLOYMENT TRIBUNALS

Claimant: Mrs L Marshall

Respondent: East and North Hertfordshire NHS Foundation Trust

CONSIDERATION of an Application for a Reconsideration under Rule 71 of the Employment Tribunal Rules of Procedure 2013

1. A reserved Judgment was sent to the parties in the above matter on 12 January 2023. The Claimant contacted the Tribunal requesting an extension on 26 January 2023. Prior to that Application for an extension being referred to an Employment Judge, an Application for a Reconsideration was sent to the Tribunal on 31 January 2023.
2. That Application runs to some 15 pages.
3. The Application for a Reconsideration was made out of time and outside the 14 day time limit set out in Rule 71. Whilst an application for an extension of time was sent in time and was not put before a Judge by the administration there was insufficient reason provided by the Claimant for the reasons for the extension and for why the Application was lodged out of time. It is therefore out of time and must fail.
4. However, for the avoidance of doubt and having considered the 15 page request for a reconsideration, I conclude that there is no reasonable prospect of the original decision being varied or revoked. All issues raised in the 15 page Application were fully considered and form part of the Tribunal's findings. There is nothing within those 15 pages which remotely raises a prospect of the original decision being revoked.

Employment Judge K J Palmer

Date: 17 March 2023

**Case Number: 3303588/2019
3312597/2020
3305267/2021**

ORDERS SENT TO THE PARTIES ON

4 April 2023

FOR THE TRIBUNAL OFFICE