



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms Pope

**Respondent**  
TDET

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL ( ON A PRELIMINARY  
HEARING)**

**HELD AT Cambridge by CVP on 15 March 2023**  
**EMPLOYMENT JUDGE** Warren

Representation

Claimant : Mr Rose, union representative

Respondent: Ms Onwochei - Garcia

## JUDGMENT

1. The claimant is a qualifying disabled person by reason of a prolapsed disc in her spine.
2. The claimant is not a qualifying disabled person by reason of Primary Biliary Cholangitis or Sjogrens Syndrome, or a combination of both.

Case number 3311399.2022

Employment Judge Warren

Signed on 15 March 2023

Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on

31/3/2023

NG – For employment Tribunal

Case number 3311399.2022