



EMPLOYMENT TRIBUNALS

Claimant: Mr E Zehnder

Respondent: Creative Developers Limited

Heard at: Manchester (remotely; by CVP)

On: 28 March 2023

Before: Employment Judge K M Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr C Hodges, Chief Executive

JUDGMENT

The judgment of the Tribunal is that:

1. By consent, the name of the respondent is amended to Creative Developers Limited.
2. The claimant's claim for notice pay is well-founded and I order the respondent to pay the claimant £950 within 14 days of the date of this Judgment.
3. The claimant's claim for unpaid wages for September 2022 is well-founded and I order the respondent to pay the claimant £728.85 within 14 days of the date of this Judgment.
4. The claimant's entitlement to accrued but untaken holidays on termination of employment pursuant to the Working Time Regulations 1998 is well-founded and succeeds, and I order the respondent to pay the claimant £863.10 within 14 days of the date of this Judgment.

5. I therefore order the respondent to pay the total sum of £2,541.95 to the claimant within 14 days of the date of this Judgment.

Employment Judge K M Ross

Date: 30 March 2023

JUDGMENT SENT TO THE PARTIES ON

4 April 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2401472/2023**

Name of case: **Mr E Zehnder** v **Creative Developers
Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 4 April 2023

the calculation day in this case is: 5 April 2023

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office