



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108528/2022

Mr P Kolakouic

Claimant

Metatec Limited

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£5110.79** (gross). This is the sum total of deductions from the claimant's wages for the months of September to December 2022 - (September 2022 £1275.14, October 2022 £1275.35, November 2022 £1280.05, December 2022 £1280.25)
2. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct

from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

**Employment Judge: M Whitcombe**  
**Date of Judgment: 03 April 2023**  
**Entered in register: 04 April 2023**  
**and copied to parties**