



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108560/2022

Miss T McPhee

Claimant

WMCG Pub Group Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

Following two service attempts, no response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £168.75 (13.5 hours at £12.50 gross per hour).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5024.88 (12 weeks at £418.74 gross).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7537.50 (18 weeks' pay at £418.74 gross).

4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £771.25 (61.7 hours at £12.50 gross per hour).

Employment Judge: P O'Donnell
Date of Judgment: 31 March 2023
Entered in register: 03 April 2023
and copied to parties