



EMPLOYMENT TRIBUNALS

Claimant: Owen Roberts

Respondent: Newcomb Analytics Ltd

Heard at: London South (remote hearing) **On:** 29 March 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claim for unauthorised deductions from wages is well-founded. The respondent must pay the claimant the sum of £2,946.76 (gross).
2. The claim for holiday pay is well-founded. The Respondent shall pay the Claimant £182.88 (gross) in respect of holiday accrued but not taken or paid on termination of employment.
3. The claim for notice pay is well-founded. The Respondent shall pay the Claimant the sum of £114.30 (gross).
4. The complaint of a failure to provide itemised pay statements is well-founded.

Employment Judge Barry Smith
29 March 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.