



EMPLOYMENT TRIBUNALS

First Claimant: Mr John Annett

Respondent: London Stock Photography Ltd

Heard at: London South via CVP **On:** 16 March 2023

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimant: In person

Respondent: Did not attend, under Rule 21 restrictions

JUDGMENT

1. The Respondent's name be amended to London Stock Photography Limited, with re-service of the claim form to be dispensed with.
2. The Respondent has made unlawful deductions from the Claimant's wages relating to unpaid wages for August 2022 in the sum of £769.20 gross of deductions.
3. The Respondent has made further unlawful deductions from the Claimant's wages relating to unused and accrued holiday pay in the sum of £528.83 gross of deductions.
4. The Respondent has made further unlawful deductions from the Claimant's wages relating to unpaid expenses to which the Claimant had a contractual right to reimbursement in the sum of £130.
5. The Respondent is to pay the total sum of £1,428.03 to the Claimant. The Respondent may make any deductions required by HMRC to account for tax and national insurance payments before making the final payment to the Claimant.

Employment Judge **D Wright**
Date 16/03/2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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