



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss Stevie Seaton

**Respondent:** Sami Husseyin

**Heard at:** London South Employment Tribunal  
(hybrid hearing)

**On:** 30.03.2023

**Before:** Employment Judge Dyal

**Representation:**

**Claimant:** in person

**Respondent:** in person

## JUDGMENT

1. The Claimant was discriminated against because of pregnancy and pregnancy related illness with the meaning of s.18 Equality Act 2010 and contrary to s.39 Equality Act 2010. The Respondent shall pay the Claimant the sum of **£25,826.44** in compensation for the same, being:
  - a. Past loss of earnings following dismissal: £12,358.15
  - b. Interest on past loss: £847.80
  - c. Future loss: £1,138.85
  - d. Injury to feelings: £10,000
  - e. Interest on injury to feelings: £1,481.64
2. The Claimant was unfairly dismissed. No further financial award is made.
3. The Claimant had 11.64 days of accrued holiday upon termination. The Respondent shall pay her compensation in the sum of **£841.69**.
4. The Claimant for notice pay fails. The Claimant was paid notice pay.
5. The total sum the Respondent must pay the Claimant is **£26,668.13**

Employment Judge Dyal  
Date 31/03/2023