



EMPLOYMENT TRIBUNALS

Claimant: Peter Shone

Respondent: Sibcas Limited

Heard at: Manchester ET **On:** 23 March 2023

Before: Employment Judge Malik via CVP

Representation

Claimant: In Person

Respondent: Mr C Robertson, Solicitor

JUDGMENT

1. The complaint of unfair dismissal is struck out because at the date employment ended the claimant had not been continuously employed for two years as required by section 108 Employment Rights Act 1996.
2. The complaint of breach of contract for unpaid expenses is struck out because it has not been actively pursued.

Employment Judge Malik

Date 24 March 2023

JUDGMENT SENT TO THE PARTIES ON

30 March 2023

FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.