



# EMPLOYMENT TRIBUNALS

## Claimant

Mr A K Pollard Wilson

## Respondent

v Liverpool University Hospitals NHS  
Foundation Trust

**Heard at:** Manchester (hybrid with parties and Mr Murdie attending by CVP)

**On:** 29 March 2023

**Before:** Employment Judge Johnson

**Members:** Ms H D Price  
Mr J Murdie

## Appearances

**For the Claimants:** Ms L Millin (counsel)

**For the Respondent:** Ms H Gardener (solicitor)

# REMEDY JUDGMENT

- (1) Following the decision made in the Tribunal's judgment on liability dated 2 September 2022, the respondent shall pay the claimant the sum of **£13,272.36 (Thirteen Thousand, Two Hundred and Seventy-Two Pounds 36 Pence only)** in full and final settlement of the successful complaint of unfair dismissal.
- (2) This judgment is calculated on the following basis:

<b>UNFAIR DISMISSAL</b>	
<b>A. Basic Award</b> (agreed by the parties)	<b>£10,846.15</b>
<b>Compensatory Award</b>	
<b>B. Loss of earnings from 15 August 2020 to 14 September 2020</b> (in accordance with paragraphs 83 to 85 of the liability judgment and agreed by the parties)	<b>£1,926.21</b>
<b>C. Loss of statutory rights</b>	<b>£500.00</b>

(agreed by the parties)	
<b>Grand total</b>	<b>£13,272.36</b>

Recoupment

*Having heard the parties and in accordance with Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 (SI 1996/2349), it is understood that the claimant did not receive any material benefits at the relevant time and the respondent will not be required to withhold a sum (known as the prescribed element) until they have obtained confirmation from the DWP as to whether any recoupment applies.*

\_\_\_\_\_  
Employment Judge Johnson

Date: ...29 March 2023.....

Sent to the parties on:3 April 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2417905/2020**

Name of case: **Mr A K Pollard  
Wilson** v **Liverpool University  
Hospitals NHS  
Foundation Trust**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 3 April 2023

**the calculation day** in this case is: 4 April 2023

**the stipulated rate of interest** is: **8% per annum**.

Mr S Artingstall  
For the Employment Tribunal Office

## GUIDANCE NOTE

1. There is more information about Tribunal judgments here, which you should read with this guidance note:  
[www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426](http://www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426)

If you do not have access to the internet, you can ask for a paper copy by telephoning the Tribunal office dealing with the claim.

2. The payment of interest on Employment Tribunal awards is governed by The Employment Tribunals (Interest) Order 1990. Interest is payable on Employment Tribunal awards if they remain wholly or partly unpaid more than 14 days after the **relevant decision day**. Sums in the award that represent costs or expenses are excluded. Interest starts to accrue from the day immediately after the **relevant decision day**, which is called **the calculation day**.
3. The date of the **relevant decision day** in your case is set out in the Notice. If the judgment is paid in full by that date, no interest will be payable. If the judgment is not paid in full by that date, interest will start to accrue from the next day.
4. Requesting written reasons after you have received a written judgment does **not** change the date of the **relevant decision day**.
5. Interest will be calculated as simple interest accruing from day to day on any part of the sum of money awarded by the Tribunal that remains unpaid.
6. If the person paying the Tribunal award is required to pay part of it to a public authority by way of tax or National Insurance, no interest is payable on that part.
7. If the Secretary of State has claimed any part of the sum awarded by the Tribunal in a recoupment notice, no interest is payable on that part.
8. If the sum awarded is varied, either because the Tribunal reconsiders its own judgment, or following an appeal to the Employment Appeal Tribunal or a higher court, interest will still be payable from **the calculation day** but it will be payable on the new sum not the sum originally awarded.
9. The online information explains how Employment Tribunal awards are enforced. The interest element of an award is enforced in the same way.