



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Mrs N Preston (née Humphreys)  
**Respondent:** Blossoms Nursery Ltd  
**Held at:** East London Hearing Centre (by CVP)  
**On:** 22, 23 & 24 March 2023  
**Before:** Employment Judge S Povey  
**Members:** Ms Y Fisher  
Mr P Lush

### Representation

For the claimant: In person

For the respondent: Ms Emmanuel (Director)

## **JUDGMENT**

The unanimous judgment of the Employment Tribunal is as follows:

1. The claims of pregnancy and maternity discrimination are not made out and are dismissed.
2. The claims of harassment by reason of pregnancy and maternity are dismissed.
3. The Respondent failed to pay in whole or in part an amount to which the Claimant was entitled under section 56 of the Employment Rights Act 1996.

4. The Respondent must pay the Claimant the sum of £236.12, being the amount due to her by reason of section 56 of the Employment Rights Act 1996.

**Employment Judge S Povey  
Date: 28 March 2023**