



EMPLOYMENT TRIBUNALS

Claimant: Miss P Singh
Respondent: Manhattan Partners Limited
Heard at: Manchester Employment Tribunal
On: 27th March 2023
Before: Employment Judge Howard
Members: Mr A Murphy
Mr P Dobson

Representation

Claimant: Mr D Sparks, Trade Union Representative
Respondent: Not in attendance

JUDGMENT

The claimant's claims of Disability Discrimination pursuant to sections 20,21 & 26 Equality Act 2010 and Automatically Unfair Constructive Dismissal by reason of making a Public Interest Disclosure pursuant to the provisions of Part IVA & Section 103A Employment Rights Act 1996 are well founded.

The respondent is ordered to pay to the claimant the sum of **£22,700.29**, consisting of the following:

Financial loss (net): £13,951.49
Injury to Feelings: £8,000.00
Interest @ 8% on Injury to Feelings award (24/01/22 – 27/03/23): £748.80

Employment Judge Howard
Date: 27th March 2023

ORDER SENT TO THE PARTIES ON

3 April 2023

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2500162/2022**

Name of case: **Miss P Singh** v **Manhattan Partners Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 3 April 2023

the calculation day in this case is: 4 April 2023

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office