



# EMPLOYMENT TRIBUNALS

**Claimant:** Daniel Spearlett

**Respondent:** Olmec Advanced Materials Limited

**Heard at:** Manchester ET **On:** 23 March 2023

**Before:** Employment Judge Malik via CVP

## Representation

Claimant: In Person

Respondent: Elena Kirkup (representative)

# JUDGMENT

1. The complaint of unlawful deduction from wages is not well founded and is dismissed.

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Employment Judge **Malik**  
Date: 23 March 2023

JUDGMENT SENT TO THE PARTIES ON  
Date: 3 April 2023

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FOR EMPLOYMENT TRIBUNALS

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.