



EMPLOYMENT TRIBUNALS

Claimant
Mrs B Denney

v

Respondent
Office For National Statistics

Heard at: Southampton

On: 20,21,22 and 23 March 2023

Before: Employment Judge Rayner

Appearances

For the Claimant: Mr Denney, Claimant's Husband

For the Respondent: Mr A Henderson, Counsel

JUDGMENT

1. The Claimant's claim in respect of equal pay succeeds.
2. The Claimant's work was equal to that of her comparator Mr M Yates between 30 March 2021 and 2 July 2021 within the meaning of section 65 Equality Act 2010.
3. The Respondent has not proved a material factor defense within the meaning of section 69 Equality Act 2010.
4. The Claimant is therefore entitled to be paid the difference between her pay and the pay of her comparator for the period set out in paragraph 1 above.

Remedy

5. On agreement between the parties, the respondent will pay the claimant the sum of **£2516.60** in respect of pay inequality;
 - 5.1. Interest on the award at the rate of 8% PA, for the period from the mid-point of the period between 30 March 2021 and 23 March 2023, being the date of hearing, of **£199.10**.
 - 5.2. The total amount now payable to the claimant is **£2715.70**.

Employment Judge Rayner

Date: 23 March 2023

Judgment sent to the parties: 04 April 2023

For the Tribunal:

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.