



EMPLOYMENT TRIBUNALS

Claimant: Miss Lorna Mooney

First Respondent: Ms Vitina Seminara

Second Respondent: Soul Hair (Shrewsbury) Ltd

Heard at: Birmingham remotely by video

On: 9 and 10 March 2023

Before: Employment Judge Battisby

Members: Miss S Outwin
Mr J Reeves

Representation

Claimant: In person

Respondent: Mr L Fakunle, Peninsula consultant

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim that her dismissal was automatically unfair for breach of section 99 Employment Rights Act 1996 fails and is dismissed.
2. The claimant's claim that she was discriminated against contrary to section 18 Equality Act 2010 succeeds and she is awarded a judgment against both respondents jointly and severally.
3. The amount of compensation to be awarded was agreed between the parties and it adjudged that the respondents do pay the agreed sum of £7,223.20 to the claimant on a joint and several basis.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (which it was not) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and any written reasons are published in full online shortly after a copy has been sent to the parties.

Employment Judge Battsby
Date: 10 March 2023