



Case Number: 1301467/2022
Type V

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr W Kaszewski

Respondent
Sims Group UK
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 17 March 2023

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person
For the Respondent: Miss A Brokenshire (Solicitor)

Interpreter: Mr A Adam - Polish

JUDGMENT

The judgment of the tribunal is that:

- 1 Pursuant to Rule 37(1)(a) of the Employment Tribunals Rules of Procedure 2013, the claimant's claims for unpaid wages and "other payments" are dismissed as having no reasonable prospect of success.
- 2 Pursuant to Rule 37(1)(a) of the Employment Tribunals Rules of Procedure 2013, the claimant's claim for indirect discrimination is dismissed as having no reasonable prospect of success.
- 3 The claimant's remaining claims for race discrimination (direct discrimination, harassment, and victimisation) are unaffected by this judgement and are the subject of an accompanying Case Management Order.

Employment Judge Gaskell
17 March 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.