



EMPLOYMENT TRIBUNALS

Claimant: Ms L. Okninski
Respondent: Johnsons Financial Management Ltd

London Central

Employment Judge Goodman

Hearing: 30, 31 March 2023

Representation:

Claimant: Andrew Carter, counsel

Respondent: Stuart Thomson, director

JUDGMENT

1. The respondent unfairly dismissed the claimant.
2. The respondent is ordered to pay the claimant (1) a basic award of £15,000, and (2) a compensatory award of £13,333. The compensatory award has been increased by 25% for failure to follow the ACAS Code of Practice on discipline and grievance. Total compensation payable is £28,333.

Employment Judge Goodman
31 March 2023

JUDGMENT SENT to the PARTIES ON

31/03/2023

FOR THE TRIBUNAL OFFICE

Note: Oral reasons were given at the hearing. The respondent has requested written reasons pursuant to rule 62(3)