



EMPLOYMENT TRIBUNALS

Claimant: Mr R J Musoni

Respondent: Shaw Trust

JUDGMENT

The complaints that the claimant was unfairly dismissed and that he is entitled to a redundancy payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and seeks a redundancy payment.
2. In both cases a claimant will usually require two years' service in order to bring such a claim.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such claims.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal and the claim for a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Anstis
Date: 7 March 2023

JUDGMENT SENT TO THE PARTIES ON

01/4/2023

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FOR THE TRIBUNAL OFFICE