



EMPLOYMENT TRIBUNALS

Claimant Ms S Madhoo **Respondent** Fortune Green Practice (a firm)
v

Heard at: Watford **On:** 10 March 2023

Before: Employment Judge George

Appearances

For the Claimant: in person

For the Respondent: Ms S-J Wood, Litigation Consultant

JUDGMENT

This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP. A fully face to face hearing was not held because it was not practicable and the purposes of the hearing could all be achieved remotely.

1. The claimant was not employed by the respondent under a contract of employment.
2. The claims of unfair dismissal, for a redundancy payment and for breach of contract/notice pay are not well founded and are dismissed.
3. The claimant was a worker of the respondent within the meaning of s.230(3)(b) of the Employment Rights Act 1996.

Employment Judge George

Date: 10 March 2023

Sent to the parties on: 31/3/2023

NG

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.