



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs L Sandu

v

**Respondent**

Rooster Shack Ltd

**Heard at:** Reading

**On:** 17 March 2023

**Before:** Employment Judge George

**Appearances**

**For the Claimant:** in person

**For the Respondent:** Mr P Collins, senior litigation consultant

## JUDGMENT

1. The claims of pregnancy/maternity discrimination were not brought within three months of the act complained of or such other period as the Tribunal thinks just and equitable. The Tribunal does not have jurisdiction to consider those claims.
2. It was reasonably practicable for the claim of breach of contract to be brought within the three month time limit set out in Reg.7 of the Employment Tribunals (Extension of Jurisdiction) Order 1994 or, alternatively, the claim was not brought within a reasonable further period. The Tribunal does not have jurisdiction to consider that claim.
3. All claims are struck out under rule 37 of the Employment Tribunals Rules of Procedure 2013 because the Tribunal does not have jurisdiction to consider them.
4. The hearing listed for 19 and 20 July 2023 will not now take place.

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Employment Judge George

Date: 17 March 2023 .....

Sent to the parties on: 31/3/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.