



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Mohsen Hariri**

**v**

**Parker Hannifin Manufacturing Ltd**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 3 March 2023**

**Before: Employment Judge Bedeau**

**Appearances:**

**For the Claimant:** Did not attend nor represented

**For the Respondents:** Ms L Whittington, Counsel

## JUDGMENT

1. The tribunal does not have jurisdiction to extent time after over five and a half years from the termination of the claimant's employment as he failed, by his absence, to demonstrate that it is just and equitable to do so. Accordingly, all his claims are struck out.
2. Further, and alternatively, the claims are dismissed under rule 47 Employment Tribunals (Constitution and Rules of Procedure) 2013, as the claimant failed to attend the hearing to put forward his case after having been engaged in the preparation of the bundle for this hearing, and after having been spoken to by the clerk to the tribunal this morning that he was required to attend.

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**Employment Judge Bedeau**

3 March 2023

Sent on: 31/3/2023

NG - For the Tribunal