



EMPLOYMENT TRIBUNALS

Claimants

Respondents

**Mr. Lukasz
Wieczorek**

2205726/2020
2205727/2020
2205728/2020
2205729/2020
2205730/2020
2205731/2020

**1. C1 Realisations (2020)
Limited (in administration)
formerly Carluccio's
Limited**

**2. Secretary of State for
Business and Trade**

Ms. Androniki Lampaski

2205712/2020
2205711/2020
2205713/2020

**1. C1 Realisations (2020)
Limited (in administration)
formerly Carluccio's
Limited**

**2. Secretary of State for
Business and Trade**

- 1. Krzysztof Bakun**
- 2. Cornelia-Ioana Bedea**
- 3. Bogdan Harabagiu**
- 4. Izabela Maciejewska**
- 5. Sebastian Miton**

2205694/20
2205695/20
2205696/20
2205697/20
2205698/20

**1. C1 Realisations (2020)
Limited (in administration)
formerly Carluccio's
Limited**

2205555/2020

Colin Docksey

1. C1 Realisations (2020)
Limited (in administration)
formerly Carluccio's
Limited

2. Secretary of State for
Business and Trade

Heard at: London Central (By CVP)

On: 27 February 2023

Before: EJ Leonard-Johnston

Representation

Claimants: Mr T. Parsons-Munn (counsel)

First Respondent: Not in attendance

Second Respondent: Not in attendance

JUDGMENT

1. The judgment of the Tribunal is that the claims 2205726/2020, 2205727/2020, 2205728/2020, 2205729/2020, 2205730/2020, 2205731/2020, and 2205712/2020, 2205711/2020, 2205713/2020, made under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the first respondent to comply with the requirements of section 188 of the 1992 Act are well-founded.
2. The Tribunal makes the following protective awards under section 189(3) of the 1992 Act.
 - a. The respondent must pay to employees dismissed on 14 May 2020 from the London Heathrow Terminal 4 and Terminal 5 restaurants, remuneration for the period of 90 days beginning on 14 May 2020.
 - b. The respondent must pay to the employees dismissed on 13 May 2020 from the London Smithfield restaurant, remuneration for the period of 90 days beginning on 13 May 2020.
3. The Recoupment Regulations apply to the awards in paragraph 2.

4. The claims numbered 2205694/2020, 2205695/20, 2205696/20, 2205697/20 and 2205698/20 are not well-founded and are dismissed.
5. Claim 2205555/2020 has been withdrawn and is dismissed.

Employment Judge Leonard-Johnston

Date__28 February 2023_____

JUDGMENT SENT TO THE PARTIES ON

21/03/2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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