



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr K Norman

Network Rail Infrastructure Limited

Heard at: London Central (by video)

On: 27 March 2023

Before: Employment Judge Stout (sitting alone)

Representations

For the claimant: In person

For the respondent: Mr T Welch (counsel)

JUDGMENT

It was reasonably practicable for the Claimant to bring his claim for unfair dismissal within the time limit in s 111(2)(a) of the Employment Rights Act 1996 (read together with s 207B), but the Claimant did not bring the claim within that period and so the Tribunal does not have jurisdiction to hear it. The whole claim is therefore dismissed.

Employment Judge Stout

27 March 2023

JUDGMENT SENT TO THE PARTIES ON

27/03/2023

FOR THE TRIBUNAL OFFICE

Reasons were given orally at the hearing and written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.