



EMPLOYMENT TRIBUNALS

Claimant: Mr C Iqbal

Respondent: AKD Facilities Management Ltd

Heard at: London Central (via CVP)

On: 01 March 2023

Before: Employment Judge Leonard-Johnston

Appearances

For the claimant: Not in attendance.

For the second respondent: Mr Peter Ryall

JUDGMENT

1. The claim is dismissed due to non-attendance of the Claimant under Rule 47 of the Employment Tribunals Rules of Procedure 2013 (as amended).

REASONS

1. The Claimant did not attend the final hearing listed for 1 March 2023. I am satisfied that the claimant was aware of the hearing. There was correspondence in the file from 23 February 2023 in which the claimant mentions the hearing listed for 1 March 2023 and confirmed that he would be attending.
2. The Tribunal staff made the following attempts to contact the claimant about his non-attendance. Two phone calls were made and voicemail messages were left. The claimant was sent an email with a direct link to join the hearing. And the tribunal's inbox was checked to see if he had tried to contact the tribunal about his non-attendance, which he had not. The hearing was delayed by 15 minutes to allow the claimant time to join, which he did not.

3. There have been two prior case management hearings in this case which the claimant attended by CVP so I am satisfied that he was aware of how to join a CVP hearing.
4. Taking into account that it is for the claimant to establish his claim, and bearing in mind the overriding objective, I exercised the power in rule 47 to dismiss the claim.

EJ Leonard-Johnston
01 March 2023

Sent to the parties on:

21/03/2023

For the Tribunal Office:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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