



EMPLOYMENT TRIBUNALS

Claimant: Mr I Turner

Respondent: Tower Demolition (Holdings) Ltd¹ (company number 07747685)

Heard at: Initially in person in Croydon, then via CVP **On:** 20/3/2023 to 22/3/2023

Before: Employment Judge Wright

Representation

Claimant: Dr J Bickford Smith - counsel

Respondent: Mr J Egan (initially) - director

JUDGMENT

1. The claimant's claims of unfair dismissal and of automatic unfair dismissal under Part X of the Employment Rights Act 1996 are well-founded and succeed.
2. The respondent is ordered to pay the claimant the following a total award of £121,601.88, grossed up to allow for tax at the marginal rate of 20%.
3. In accordance with Rule 63(2) the claimant has applied for written reasons and they will be provided.

Employment Judge Wright
24/3/2023

¹ According to Companies House, the respondent was called Tower Demolition and Enabling Ltd between 5/1/2022 and 1/3/2023 and then changed its name to Tower Demolition (Holdings) Ltd.