



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Derek Allen

v

Ringway Infrastructure Services Limited

**Heard at:** Bury St Edmunds

**On:** 2 March 2023

**Before:** Employment Judge de Silva KC

## Appearances

**For the Claimant:** Dr G Allen, Claimant's brother and lay representative

**For the Respondent:** Mr J Wynne, Counsel

## JUDGMENT AT OPEN PRELIMINARY HEARING

1. The Claimant's claim presented outside the time limits in sections 111(2)(a) and (b) of the Employment Rights Act 1996.
2. The claim is accordingly dismissed on the basis that the Tribunal has no jurisdiction to hear it.

\_\_\_\_\_  
Employment Judge de Silva KC

Date: 3 March 2023

Sent to the parties on: 30 March 2023  
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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

