Case Number: 3305803/2022



EMPLOYMENT TRIBUNALS

Claimant: Miss J Martin

Respondent: Bamboo spa

JUDGMENT

The claim is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring these proceedings.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim is struck out.

Employment Judge Bedeau	
Date: 30 March 2023	
JUDGMENT SENT TO THE PARTIES ON 30 March 2023	
T Cadman	
FOR THE TRIBUNAL OFFICE	•