Case No: 3300073/2022 & 3300138/2022



# **EMPLOYMENT TRIBUNALS**

Claimant: Mr G Fordham

**Respondent:** Compass Group UK & Ireland Ltd

**Heard at:** Watford Employment Tribunal (In public; In person)

On: 16 March 2023

**Before:** Employment Judge Quill (Sitting Alone)

**Appearances** 

For the Claimant: In Person

For the respondent: Mr J Byrne, employee of respondent

### **JUDGMENT**

 The Claimant has a disability within the definition in section 6 of the Equality Act 2010 from no later than 19 April 2021 because of anxiety and panic attacks.

## **Employment Judge Quill**

Date: 17 March 2023

JUDGMENT SENT TO THE PARTIES ON

30/3/2023

NG - FOR THE TRIBUNAL OFFICE

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.