



## EMPLOYMENT TRIBUNALS

**Claimant:** Mrs. T Lin  
**Respondent:** Synology UK Ltd

### OPEN PRELIMINARY HEARING

**Heard at:** Cambridge by Cloud Video Platform    **On:** 16 March 2023

**Before:** Employment Judge Boyes (Sitting Alone)

#### Appearances

**For the Claimant:** In person  
**For the Respondent:** Mr J. McNally, counsel

### JUDGMENT

1. The claimant's unfair dismissal claim was made out of time. It was reasonably practicable for it to be made in time. The Tribunal therefore has no jurisdiction in respect of the unfair dismissal claim.
2. The claimant's holiday pay claim was made out of time. It was not reasonably practicable for it to be made in time and it was presented within such further period as the Tribunal considers reasonable.
3. Upon withdrawal [at the preliminary hearing on 22 February 2023], the claimant's complaints of discrimination on the grounds of sex, pregnancy and maternity are dismissed.

The case is listed for a one day full merits hearing to determine the holiday pay claim. Further case management orders will be issued separately.

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Employment Judge Boyes

Date: 20 March 2023

Sent to the parties on: 30/3/2023

NG.  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.