



**Case No: 3310745/2022, 3310746/2022, 3310748/2022 & 3310749/2022**

7. The Respondent is therefore ordered to pay Ms J Chambers the total of **£4,405.54** gross.

*Mr P O'Sullivan*

8. Mr P O'Sullivan was dismissed by reason of redundancy. The claim for redundancy pay was dismissed upon withdrawal as it was paid by the insolvency company prior to the hearing.
9. That dismissal was unfair due to there being no consultation.
10. The basic award is reduced to nil as it is the same as the redundancy payment and there cannot be double recovery.
11. No compensating arises on account of the fact that Mr P O'Sullivan would have nevertheless been made redundant on the same date given the closure of the Respondent's business.
12. The Respondent breached the employment contract by failing to pay Mr P O'Sullivan notice pay and is ordered to pay Mr P O'Sullivan £5,405.54 gross.
13. The Respondent is therefore ordered to pay Mr P O'Sullivan the total of **£4,405.54** gross

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Employment Judge **Moxon**

Date: 17<sup>th</sup> February 2023

JUDGMENT SENT TO THE PARTIES ON

30/3/2023

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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