



EMPLOYMENT TRIBUNALS

Claimant: Mr G Phillipson

Respondent: Mr G Deacon

Heard at: Bristol (by video link) **On:** 3rd March 2023

Before: Employment Judge A Frazer

Representation

Claimant: represented by Mr Williams (lay representative)

Respondent: represented by Mr C Prew (Solicitor)

JUDGMENT

Dismissed Claims

1. The Claimant's claim for notice pay is dismissed.
2. The Claimant's claim for holiday pay is dismissed.
3. The Claimant's claim for pension contributions is dismissed.

Upheld Claims

1. The Respondent's claim for unauthorised deductions is well founded and shall succeed. The Claimant is owed **£5,785.50**.
2. The Claimant's claim for a redundancy payment is well founded and shall succeed. The Respondent shall pay the Claimant redundancy payment of **£9,856.83**.

3. The Respondent shall pay the total amount of **£15,642.33** to the Claimant within 14 days from the date that this judgment is sent to the parties.

Employment Judge Frazer
Date: 10th March 2023

Judgment sent to the Parties on 22 March 2023

For the Tribunals Office