



EMPLOYMENT TRIBUNALS

Claimant: Dr M Alhalaby

Respondent: Alpine Property Group Limited

Heard at: Exeter (Video Hearing) **On:** 8 March 2023

Before: First Tier Tribunal Judge Volkmer sitting as Employment Judge

Representation

Claimant: In Person

Respondent: Mr Lee (solicitor)
(also in attendance, Mr Dobson, Director and owner of the Respondent)

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claims of unfair dismissal, breach of contract and for holiday pay were brought out of time, and it was reasonably practicable for those claims to have been brought in time. The claims are therefore dismissed.
2. The Claimant's claim for discrimination was brought out of time and it is not just and equitable to extend time. The claim is therefore dismissed.

Employment Judge Volkmer
Date 9 March 2023

Judgment sent to the Parties on 22nd of March 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.