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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102867/2022

Preliminary Hearing held in Dundee on 16 March 2023

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Employment Judge R Mackay

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Ms P Jack

**Claimant
In Person**

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Perth & Kinross Council

**Respondent
Represented by:
Ms McLaren,
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The judgment of the Employment Tribunal is: (i) the claimant brought her claims of unfair dismissal and disability discrimination outwith the applicable time limits; and (ii) the tribunal is satisfied that it was reasonably practicable for the claimant to have presented the claim of unfair dismissal in time; and (iii) the tribunal does not consider it just and equitable to extend the time limit in the discrimination claim. The tribunal does not, accordingly, have jurisdiction to consider the claims and they are dismissed.

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REASONS

Oral reasons were given at the hearing.

Employment Judge: R Mackay

Date of judgment: 22 March 2023

5 **Date sent to parties: 30 March 2023**