



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Alshawi

Respondent: Heightvale Limited

HELD AT: Manchester (by CVP) **ON:** 21 March 2023

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Mrs N Alshawi represented herself

Respondent: Mr Timothy Newbury represented the respondent

JUDGMENT

The claimant's claim of unpaid holiday pay was presented out of time on the 5th of January 2023 when the effective date of termination of her employment was in December 2017. The claimant knew that her employment ended in December 2017, and it was reasonably practicable for the claimant to bring her claim in time. The claimant did not do so. The Tribunal therefore has no jurisdiction to hear the claimant's claim and it is struck out on this basis.

Judge Cowx

23 March 2023

JUDGMENT SENT TO THE PARTIES ON

29 March 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.