



Department
for Education

Regional Director for the West Midlands
Regions Group
Department for Education
Cheylesmore House
Quinton Road
Coventry

The Members and Trustees of Creative Education Trust
67 – 68 Long Acre
London
WC2E 9JD

Wednesday 29 March 2023

Dear [REDACTED]

Termination Warning Notice to the Members and Trustees of Creative Education Trust in respect of Ash Green School.

In accordance with clauses 5.F to 5.H of the funding agreement for Ash Green School the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 13 February 2023 confirming that Ash Green School was judged to be inadequate and has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report, published 9 March 2023, highlights the following key areas of concern:

- Leaders, including those responsible for governance, have not addressed the weaknesses in the school effectively. As a result, too many pupils are still missing lessons, behaviour is inadequate and discrimination against certain groups of people exists. Those responsible for governance should ensure that leaders take urgent action to improve the serious weaknesses across the school.
- The way in which leaders manage behaviour is ineffective. Too many pupils are persistently disruptive and are removed from lessons. This means that some behaviour around the school is very disorderly. Pupils often continue to repeat the same unwanted behaviours, which results in leaders applying more consequences with no impact. Leaders should carefully analyse the information they gather about behaviour and apply what they learn

accordingly, to give pupils the support and interventions they need to improve their behaviour.

- Overall attendance is low, and many pupils are persistently absent. This means that too many pupils miss out on the education they are entitled to. Leaders should act swiftly to improve the attendance of all pupils, including those who are disadvantaged and those with SEND.
- Some pupils are not well enough prepared for life in modern Britain. These pupils show a lack of respect, have poor manners and discriminate against their peers. Leaders should ensure that all pupils behave respectfully towards others, and understand why this is important, so that they are well prepared for life both inside and outside of the school.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wish to make by Thursday 4 May 2023. This information should include but is not limited to:

- A post-Ofsted action plan detailing what is being done to make the necessary improvements.
- Measures that are being taken to improve behaviour and attitudes at the academy.
- Strategies that are being used to tackle persistent absence and improve attendance of all pupils, including those who are disadvantaged and have SEND.

I am copying this letter to Ofsted and Warwickshire County Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely

A black rectangular box redacting the signature of Andrew Warren.

Andrew Warren
Regional Director for the West Midlands

CC: Ofsted, Warwickshire County Council.