



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr H Abdalaziz

**Respondent:** Scott-Hamlyn Ltd t/a Delmont Hotel

**Heard at:** Leeds by CVP

**On:** 24 March 2023

**Before:** Employment Judge Maidment

## Representation

**Claimant:** Did not attend

**Respondent:** Mrs TK Scott, Director

# JUDGMENT

1. The respondent is correctly named as Scott-Hamlyn Ltd t/a Delmont Hotel.
2. The claimant's complaint of an unauthorised deduction from wages is struck out, the tribunal having no jurisdiction to hear it. The claim was brought outside applicable time limits and the tribunal had no basis for considering that it had not been reasonably practicable to present the claim in time.
3. Whilst the claimant had ticked boxes on the ET1 tribunal application form signifying complaints of race and religion discrimination, none were articulated or discernible. In any event any such complaints were submitted outside applicable time limits where the tribunal did not consider it just and equitable to extend time. Any such complaints are, therefore, also struck out in circumstances where the tribunal has no jurisdiction to hear them.

Employment Judge Maidment

Date 24 March 2023