



EMPLOYMENT TRIBUNALS

Claimant: Mr A Haq

Respondent: Fox's Biscuits Ltd

Heard at: Leeds On: 27,28 and 29 2023

Before: Employment Judge Shepherd

Members: Ms Fawcett, Mr Priestly

Appearances For the claimant: In Person **For the respondent:** Paul Smith, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of direct race discrimination is not well-founded and is dismissed.
2. The claim of harassment related to race and religion or belief is not well-founded and is dismissed.

Employment Judge Shepherd

29 March 2023 Sent to
the parties on:

For the Tribunal Office:

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Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.