

Case number: 2600148/2022  
2600399/2022



## EMPLOYMENT TRIBUNALS

**Claimants:** Fiona McGuinness-Karabagli  
Rebecca Lukehurst  
Barry Dean  
Niall McGuinness

**Respondent:** Cygnet Health Care Limited

## AT A PRELIMINARY HEARING

**Heard:** Remotely, via CVP      **On:** 21 March 2023

**Before:** Employment Judge Clark (sitting alone)

### Appearances

For the claimants: Ms Kerr of Counsel  
For the respondent: Mr Boyd of Counsel

## JUDGMENT

1. The Claimants' application for relief from sanctions succeeds.
2. The unless order contained in the orders of the tribunal dated 13 June 2022 and sent to the parties on 14 June 2022 is set aside and the resulting dismissal of the claims is revoked.

EMPLOYMENT JUDGE R Clark  
DATE 21 March 2023