



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Padmanabhan

**First Respondent:** Euro Garages Limited

**Second Respondent:** Greggs PLC

**HELD AT:** Norwich (Via CVP) **ON:** 1<sup>st</sup> March 2023

**BEFORE:** Employment Judge Anderson

## REPRESENTATION:

**Claimant:** In Person

**First Respondent:** Mr Craven (Solicitor)

**Second Respondent:** Not Represented

# JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claims of unfair dismissal, automatically unfair dismissal, failure to pay notice pay, failure to pay holiday pay, whistleblowing detriment and direct age discrimination as they were submitted outside the primary time limit. Accordingly, the Claimant's claims are struck out against both Respondents.

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Employment Judge Anderson

1<sup>st</sup> March 2023

JUDGMENT SENT TO THE PARTIES ON  
28 March 2023

T Cadman  
FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.