



EMPLOYMENT TRIBUNALS

Claimant

Mr Gramos Bufi

Respondents

NP3 Group Limited
NP3 Projects Limited

v

Heard at: Watford by CVP

On: 22 February 2023

Before: Employment Judge Daley

Representation:

For the claimant:

Also Present

For the respondents:

Mr. Gramos Bufi, the claimant in person

Ms Carla Vieira (claimant's wife)

The respondent did not appear and was not represented

JUDGMENT

1. The Tribunal has no jurisdiction to consider claimant's claim of Under Section 13(1) of the Employment Rights Act 1996, as the claim was not brought within the time limit set out in Section 23(2) of the Employment Rights Act 1996.
2. The claimant's claim does not succeed and is dismissed.

Employment Judge Daley

Date: 22 February 2023

SENT TO THE PARTIES ON

28 March 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.