



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Anthony Ashley and Others

v

Ideal Shopping Direct Limited
(in Administration)

Heard at: Huntingdon

On: 1 March 2023

Before: Employment Judge M Ord

Appearances

For the Claimants: Mr B Henry, Counsel

For the Respondent: Did not attend and was not represented

JUDGMENT

1. The Claimants and each of them, are entitled to a Protective Award.
2. The Award runs from the date of the first dismissal, this being 21 February 2022.
3. The protected period is 90 days.
4. The protected period therefore runs from 21 February 2022 to 22 May 2022, in respect of each Claimant.

21 March 2023

Employment Judge M Ord

Sent to the parties on: 28/3/2023.

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

3307200/2022	Mr Anthony Ashley
3307201/2022	Mr Ashley Beechey
3307202/2022	Ms Rebecca Bulmer
3307203/2022	Mr Kenneth Clayton
3307204/2022	Ms Margaret Clayton
3307205/2022	Mr Liam Curbeson
3307206/2022	Ms Elzbieta Dabrowska
3307207/2022	Ms Kinga Dlugosz-Wojtowicz
3307208/2022	Mr Spencer Dobson
3307209/2022	Mr Robert Ellmer
3307210/2022	Ms Natasha Flood
3307211/2022	Mr Jason Grant
3307212/2022	Ms Tracey Grubb
3307213/2022	Mr Adrian Howard
3307214/2022	Ms Joanne Hunt
3307215/2022	Mr Paul Leonard
3307216/2022	Mr Christopher Leworthy
3307217/2022	Mr Paul Macleod
3307218/2022	Mr Robert Mason
3307219/2022	Mr Harry McWilliams
3307220/2022	Mr Samuel Millinson
3307221/2022	Mr Nathan Mills
3307222/2022	Mr Matthew Murnaghan
3307223/2022	Mr David Nicholson
3307224/2022	Mr Andrew Nightingale
3307225/2022	Mr Kurtis Parr
3307226/2022	Ms Katie Phillips
3307227/2022	Ms Samantha Reeve
3307228/2022	Mr Christopher Reid
3307229/2022	Mr Cameron Richardson
3307230/2022	Mr Simon Shephard
3307231/2022	Mr Resham Talawila
3307232/2022	Mr Reema Tateri
3307233/2022	Mr Julian Thompson
3307234/2022	Mr Orry Verducci
3307235/2022	Mr Stephen West
3307236/2022	Ms Clare White
3307237/2022	Mr Gary Williams
3307238/2022	Mr Alan Winyard
3307239/2022	Ms Kelly Woodcock
3307240/2022	Mr Phil Hughes
3307241/2022	Ms Lisa East
3307242/2022	Ms Julie Walton
3307243/2022	Ms Nichola Abbott
3307244/2022	Ms Rebecca Brooks
3307245/2022	Ms Louise Jones
3307246/2022	Mr Ian Buckley

3307247/2022
3307248/2022
3307249/2022

Mr Connor Forster
Mr Graeme Shelley
Ms Emma Jackson