



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Derek Brand

**Respondent:** Kite Glass Limited

**Heard at:** London South via CVP On: 21<sup>st</sup> February 2023

**Before:** Employment Judge Krepski

**Representation:**

**Claimant:** In person

**Respondent:** Mr Perkins & Mr Bostock-Smith (Directors)

## **JUDGMENT**

1. The Claimant's complaint that there was an unauthorised deduction from his wages in respect of holiday pay accrued but unpaid on termination is well founded.
2. The Claimant is entitled to £388.60 gross in respect of his holiday pay. The Respondent has already paid £278.90 gross and so I order that the Respondent pay a further £109.70 gross to the Claimant (that is, subject to the usual deductions of tax, etc.).

3. The Claimant's complaint that there was an unauthorised deduction from his wages in respect of overtime is not well founded.

13 March 2023  
Employment Judge Krepski

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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