



# EMPLOYMENT TRIBUNALS

**Claimant:** Jessica Plassard  
Aleksandra Mihneva  
Maria Raducanu  
Roxana Banceu

**Respondent:** Belvar Life (uk) Limited (In Creditors Voluntary Liquidation)

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 21 December 2021. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules and Procedure.
2. The Tribunal makes a protective award in favour of each of the Claimants for a protected period of 90 days per employee commencing on 22 September 2020.

Employment Judge Dimbylow

Date 22/11/2022

JUDGMENT SENT TO THE PARTIES ON

29/03/2023

AND ENTERED IN THE REGISTER