



EMPLOYMENT TRIBUNALS

Claimant: Mr Jose Pius
Respondent: Cordant Cleaning Limited
Heard at: Watford Employment Tribunal
On: 6th March 2023
Before: Employment Judge Shrimplin

Representation

Claimant: litigant in person
Respondent: Ms Rezaie (counsel)

JUDGMENT

1. For the reasons I gave orally, the claimant's dismissal was not unfair within the terms of the Employment Rights Act 1996.
2. The claim for unfair dismissal therefore fails and is dismissed.

Employment Judge Shrimplin

Date: 13 March 2023

JUDGMENT SENT TO THE PARTIES ON
25 March 2023

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AND ENTERED IN THE REGISTER
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FOR I OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 3304166/2022

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.