



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MS P SHARPE

AND

Respondent
MR JERZY SZCZERKOWSKI T/A
GEORGE'S UNISEX SALON

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 2ND / 3RD MARCH 2023

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:- MR D JONES (COUNSEL)

FOR THE RESPONDENT:- MS H SZCZERKOWSKA

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim that she was unfairly dismissed is well founded and is upheld.
2. The claimant's claim that she was dismissed by reason of redundancy and is entitled to a statutory redundancy payment is well founded and is upheld.
3. The claimant's claim that she has accrued but unpaid holiday pay is well founded and is upheld.
4. The claimant's claim that the respondent is in breach of contract in the failure to pay notice pay in full is well founded and is upheld.

5. Directions in respect of remedy are given in the accompanying Case Management Order.

(As stated orally if either party seeks full written reasons of the decision given really it must apply in writing within 14 days of the date of promulgation of this Judgment.)

Employment Judge Cadney
Dated: 3rd March 2023

JUDGMENT SENT TO THE PARTIES ON
28th March 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE