



EMPLOYMENT TRIBUNALS

Claimant

Mr Paulo Dinis

v

Respondent

Tanner Brodin Limited

Heard at: Norwich

On: 1 March 2023

Before: Employment Judge Postle (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: Did not attend and was not represented

JUDGMENT on REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent had made unauthorised deduction from the Claimant's wages and it is Ordered to pay the Claimant the gross sum of: £ 1,676.00
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is Ordered to pay damages to the Claimant in the sum of 9 weeks, totalling: £1,924.56
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of: £2,779.92
4. The Tribunal awards a 25% uplift for the Respondent's failure to follow any procedure in the lead up to the Claimant's redundancy and the Respondent is Ordered to pay the sum of: £1,290.08
5. The total award payable by the Respondents to the Claimant is:

£ 8,126.40

Employment Judge Postle

Date: 16.03.2023

Sent to the parties on: 26.03.2023

For the Tribunal Office: GDJ